## **WIOA PROGRAM**

Workforce Innovation and Opportunity Act (WIOA) Title I, Section 166 Comprehensive Services Program

Eligibility Requirements:

- American Indian, Alaska Native, or Native Hawaiian
- Unemployed, underemployed, or low income
- Reside in the CIMC WIOA Program service area

### **\*CORE SERVICES**

- Outreach
- Intake
- Orientation to Program Services
- Eligibility Certification
- Labor Market Information
- Information about Training Service
  Providers
- Job Search and Placement Assistance
- Other Services Available to Meet Specific Needs

### **\*INTENSIVE SERVICES**

- Comprehensive Testing/Assessment
- Individualized Employability Plan
- Individualized Counseling and Career Planning
- Supportive Services
- Other Services Available to Meet Specific Needs (*based on funding availability*)

## FIELD OFFICE SERVICE AREA

#### Riverside County

San Bernardino County

Services in other counties in CIMC Service Area are provided by other CIMC Field Offices.

## TRAINING SERVICES

- Occupational Skills Training
- ABE/GED Training
- Job Readiness
- On-the-Job Training
- Upgrading/Retraining
- Entrepreneurial/Small Business Training
- Other Services Available to Meet Specific Needs (*based on funding availability*)

### YOUTH SERVICES

- Leadership Development Opportunities
- Supportive Services
- Other Services Available to Meet Specific Needs (*based on funding availability*)

# **NEW PROGRAM**

#### Native Employment Works (NEW) Program

Eligibility Requirements:

- A member of one of the 51 participating tribes (listed below)
- Receiving TANF or low income, unemployed, or underemployed
- Reside in the CIMC NEW Program service area

## **PROGRAM SERVICES**

- Assessment and Individual Employment Plan
- Job Readiness Training
- Job Development and Placement
- Entrepreneurial Planning and Development

### **NEW PARTICIPATING TRIBES**

Barona Greenville **Benton-Paiute** Grindstone Berry Creek Hopland La Jolla **Big** Pine **Big Sandy** La Posta Bishop Lone Pine Blue Lake Manzanita Cabazon Mesa Grande Cahuilla Morongo Campo Pala Cold Springs Pauma Cortina Picavune Coyote Valley Pinoleville Cuyapaipe Potter Valley Elem Redding Redwood Valley Elk Vallev Fort Bidwell Resighini Fort Mojave Rincon

Robinson Rohnerville Round Valley Santa Rosa Rancheria Santa Rosa Reservation Santa Ysabel Sherwood Valley Shingle Springs Susanville Table Mountain Torres-Martinez Trinidad Tuolumne Upper Lake Viejas

## **OUR VISION**

A s first Americans, we walk in the present, with our eyes on the future and the past in our hearts.

We advocate pride in our cultural integrity. We honor the spirit that ensures continuity of the sacred circle.

Our team of caring professionals:

- Empower Native Americans to achieve excellence
- Revitalizes our communities
- Embraces the challenges of the 21st century

# WHO IS CIMC?

CIMC (California Indian Manpower Consortium, Inc.) is a non-profit organization that supports and assists American Indians, Alaska Natives and Native Hawaiians living in California. CIMC accomplishes this by offering vocational assessment and training, employment referrals and other activities that benefit the social welfare, educational and economic advancement of its member tribes, groups, organizations and the American Indian community as a whole.

CIMC was formally created in 1978 under state law and is owned and operated by Native Americans. CIMC is the bridge to linking the gap between California business and its Native American resources. With seven field offices strategically located throughout the State of California, and one in Chicago, Illinois, CIMC has proven to California businesses that Native Americans can be a reliable and effective part of the working community and they have also proven to the Indian communities that self-sufficiency and selfreliance are not just Indian dreams, but an Indian reality.

#### The CIMC Movement: Creating Positive Change for Native Communities



### California Indian Manpower

Consortium, Inc. Administrative Office 738 North Market Boulevard Sacramento, California 95834

(800) 640-CIMC (2462) / (916) 920-0285 Fax: (916) 641-6338 / TTY: (800) 748-5259 www.cimcinc.org

San Bernardino/San Jacinto Field Office 21250 Box Springs Road, Suite 204 Moreno Valley, California 92557 (951) 784-9962 Fax: (951) 784-9945

CIMC is an equal opportunity employer program. Auxiliary aids and services to individuals with disabilities are available upon request.

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California Indian Manpower Consortium, Inc.

Workforce Development Program